

AIR NATIONAL GUARD
Joint Force Headquarters
187th FIGHTER WING, MONTGOMERY, ALABAMA
117th AIR REFUELING WING, BIRMINGHAM, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 25-25

OPEN DATE: 30 JULY 2025

EXPIRATION DATE: 30 AUGUST 2025

OPEN TO: NATIONWIDE

Number of Positions: 1
Position Title: QUALITY ASSURANCE SPECIALIST
Func Code: 21Q000
PEC#: 52635M
UMDA Position #: 3401132461
AFSC: 2AX7X / 2WX7X / 2RX7X
ASVAB REQUIRE: M: N/A
Grade: TSGT- MSGT
Security Clearance: SECRET
Unit/Duty Location 187th FIGHTER WING MONTGOMERY, AL
Selecting Official: SMSGT RUSSELL A. NERO
HRO Remote: MSGT VERNON HARRIS

APPLICATION REQUIREMENTS

Signed NGB Form 34-1, [NGB Forms](#)

Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)

AF Form 422: Must be signed and verified within 6 months from your Medical Group

Air Force Fitness Management System II (AFFMS II) Fitness Report: Must be Current and passing

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist.

Email completed application packages to:

187th HRO
ATTN: 187th HRO Remote Office
187FSS.FSM.HRO@us.af.mil
5187 Selma Hwy Montgomery, AL 36108

All emailed packages must be in a single PDF

JOB INTRO/TITLE:
Quality Assurance Specialist

1. Position Purpose. Establishes and executes a planned systematic approach to quality assurance for all areas of aircraft maintenance, designed to provide the maintenance managers confidence that aircraft, aircraft systems, munitions, equipment, products or supporting processes conform to technical, safety, work load and customer requirements. Serves as the QA specialist for the planning, implementation, and execution of a quality assurance program that includes the full range of quality principles, concepts, inspection techniques and evaluations related to quality functional programs of all assigned aircraft, aircraft components, AGE, support equipment, munitions, engines, and associated systems.

2. Duties and Responsibilities:

- 2.1 Maintenance Standardization Evaluation Program (MSEP): Administers, evaluates, and coordinates a comprehensive quality assurance, maintenance standardization, and inspection program for all areas of the maintenance organization, all maintenance disciplines, job series and Air Force Specialty Codes (AFSCs). Executes the evaluation program and accumulates data using Inspection and Evaluation techniques such as Task Evaluations, Quality Verification Inspections, Special Inspections, Personnel Evaluations and Management Inspections. Monitors and assesses the organization's quality program and elements of the program to gauge compliance with directives and established processes. Identifies deficiencies, implements corrective measures, and improves processes to enhance mission effectiveness and efficiency.
- 2.2 Serves as OPR for wing maintenance policy, advising supervisors and employees on both general policy and specific maintenance matters. Makes decision and recommendations on technical concerns presented by supervisors. Utilizes a comprehensive knowledge and ability to interpret Air Force instructions, Joint Technical Data, drawings, AFOSH and environmental standards, public law, and locally developed policy. Identifies production problems, excessive overtime, discipline, housekeeping, and technical discrepancies and attempts to identify the underlying cause for the deficiencies. Develops local operating instructions to supplement regulations and manuals of higher echelons in the area of aircraft and aircraft systems quality assurance. Reviews all Operating Instructions and coordinates with affected commanders to ensure instructions are published as a wing operating instruction, when applicable.
- 2.3 Utilizes data collection techniques and procedures for evaluation, inspection, and audit programs. Evaluates the results and determines the appropriate and effective method and format for presentation to management. Manages an array of quality related databases and spreadsheets to capture and catalog data elements for trends, cross-tell, benchmarking, Acceptable Quality Level (AQL) validation, and Routine Inspection List changes.
- 2.4 Collaborates with Group and Squadron commanders to plan, develop, implement, inspect, and report numerous critical compliance issues and review the Configuration Management programs. Manages the wing Foreign Object Damage and Dropped Object Prevention programs to ensure a sound prevention program is in place to eliminate potential safety hazards. Administers and manages the responsibilities of the Functional Check Flight, Operational Check Flight, High Speed Taxi, and Impoundment programs. Serves as the aircraft Weight and Balance program manager. Recommends decertification of configuration loads that exceed the safe-for-flight envelope or ground gross weight restrictions. Manages the aircraft hot refuel/aircraft-to-aircraft programs.
- 2.5 Other duties as assigned.

3. KNOWLEDGE, SKILLS, AND ABILITIES:

- 3.1 Comprehensive knowledge of assigned aircraft and aircraft systems to include electronic equipment, mission systems, manual and automatic flight controls, airframe, landing gear, Low Observable, propulsion, Stores Management, Munitions, AGE, and/or Support Equipment.
- 3.2 Thorough knowledge of the Maintenance Standardization Evaluation Program (MSEP)
- 3.3 Broad knowledge of the practices, policies and procedures of related functional and administrative activities such as TODO, maintenance support functions, engineering disposition requests, maintenance production, supply support, munitions storage and skill in effecting appropriate interface/coordination of quality assurance programs and evaluations within these activities.
- 3.4 Broad knowledge of Higher Headquarters regulations and instructions, local directives, Joint Technical Data, and military specifications.

- 3.5 Broad knowledge of the body of laws regulations, policies and procedures relating to aircraft maintenance, ground, explosive and flight safety, occupational health and environmental compliance. Ability to use this knowledge to develop and evaluation plan and prevention effort to minimize risk and prevent damage to equipment, structures, weapons systems, or injury to personnel.
- 3.6 Comprehensive knowledge of inspection and evaluation techniques, production management, industrial management, and database management to perform root cause, deficiency, and trend analysis.
- 3.7 Ability to conduct technical reviews, analyze findings and develop recommendations for corrections or improvements in the quality assurance program. Ability to prepare technical reports on quality levels to identify specific problems areas and to recommend corrective action.
- 3.8 Communicates effectively both orally and in writing to prepare and present guidance products, reports, briefings, and proposals.

ADDITIONAL DUTIES

AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD). AGR tour lengths in the State of Alabama are at the discretion of the Squadron Commander.

Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101

To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score. Scores are reflected on your personnel RIP.

If your ASVAB score does not meet the minimum required IAW AFECDD contact your servicing MPF.

You have the option to retake the test.

You must schedule your test date and receive your new scores prior to the announcement closing date.

Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.

A law enforcement background check may be required prior to appointment to this position.

By submitting a resume or application for this position, you authorize this agency to accomplish the check

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:

Must be a member or eligible to become a member of the Alabama Air National Guard.

Member will be required to hold a compatible military assignment in the unit they are hired to support.

Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.

Member must meet the physical qualifications outlined in, Medical Examination and Standards (DAFMAN 48-123), Attachment 2

before being placed on an AGR tour.

Member must have retain-ability to complete the tour of military duty. Member must not be eligible for or receiving a federal retirement annuity.

Member must comply with standards outlined in DAFMAN 36-2905, Fitness Program to be eligible for entry into the AGR program. Member must meet all eligibility criteria in ANGI 36-101, The Air National Guard Active Guard and Reserve (AGR) Program.

Member must hold required AFSC or be eligible for retraining (if applicable) **and meet all eligibility criteria in AFECDD/ AFOCD**

APPLICATION INSTRUCTIONS

APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.
******* INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED *******

WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

Current AGR members and those who wish to become an AGR must submit the following:

AGR Eligibility Checklist found in ANGI 36-101 ([see below](#)).

NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 November 2013

Announcement number and position title must be annotated on the form

Download the current form version from;

<http://www.ngbpdc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf>

Current Report of Individual Personnel (RIP). Documents must show your ASVAB scores.

RIP can be obtained from the servicing Force Support Squadron (FSS)

In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)

Select 'Record Review', and then 'Print/View All Pages'

Copy of current passing physical fitness assessment. (From AF Portal, <https://www.my.af.mil/>)

AF Form 422, Physical Profile Serial Report <https://asims.afms.mil/imr/MyIMR.aspx> (CURRENT within 5 years, validated within 12 months, working copy is acceptable)

ALANG - Air Technicians interested in converting to AGR status:

Selection for the advertised position does not constitute acceptance into the AGR program.

Once notification of a selection is made, the individual is required to submit a request for AGR medical clearance through the Medical Group, to the State Air Surgeon.

The State Air Surgeon will evaluate the request and notify MDG of the member's medical clearance approval or denial.

The information below was taken from ANGI 36-101, 21 April 2022.

5.3 Grade. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6 for proper assignment to position/unit. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, Enlisted Airman Promotion/Demotion Programs, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

5.4 Commissioning of Enlisted Member. Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded

5.5. Air Force Fitness Standards. AGR Airmen are subject to the provisions of AFMAN 36-2905, *Air Force Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession.

5.6 Security Clearance. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Defense Information System for Security (DISS)

5.7. Separated for Cause. To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

5.8. Retainability for an AGR Assignment. Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

5.9. Sanctuary. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone (18 to 20 years of TAFMS). Anyone whose order, whether active duty (AD) or full-time National Guard duty (FTNGD) other than for training, places them at 18 years or more of TAFMS will require a signed, approved sanctuary waiver in accordance with DAFI 36-2110, *Total Force Assignments*. a

5.10. Inability to attain 20 years TAFMS. AGR applicants should be able to attain 20 years of TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General, Commanding General, or designee. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed, signed Statement of Understanding.

5.11. Medical Requirements. Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in [Chapter 12](#).